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**From:** Kaul, Monisha [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4F37168E6E9B425BA4E1F349D90C4275-MONISHA KAUL]  
**Sent:** 6/12/2020 2:23:00 PM  
**To:** Anderson, Neil [Anderson.Neil@epa.gov]  
**CC:** Nesci, Kimberly [Nesci.Kimberly@epa.gov]  
**Subject:** RE: Conversation with Anderson, Neil, Nesci, Kimberly

Thanks!

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**From:** Anderson, Neil <Anderson.Neil@epa.gov>  
**Sent:** Friday, June 12, 2020 10:03 AM  
**To:** Kaul, Monisha <Kaul.Monisha@epa.gov>  
**Cc:** Nesci, Kimberly <Nesci.Kimberly@epa.gov>  
**Subject:** RE: Conversation with Anderson, Neil, Nesci, Kimberly

Got it. Sure, I can ask him about that.

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**From:** Kaul, Monisha <Kaul.Monisha@epa.gov>  
**Sent:** Friday, June 12, 2020 9:40 AM  
**To:** Anderson, Neil <Anderson.Neil@epa.gov>  
**Cc:** Nesci, Kimberly <Nesci.Kimberly@epa.gov>  
**Subject:** RE: Conversation with Anderson, Neil, Nesci, Kimberly

I meant, can you find out about the possibility of sensitive personnel/HR information potentially being in the emails? I don't have a problem with her removing herself from the group. Thank you.

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**From:** Anderson, Neil <Anderson.Neil@epa.gov>  
**Sent:** Friday, June 12, 2020 9:35 AM  
**To:** Kaul, Monisha <Kaul.Monisha@epa.gov>  
**Cc:** Nesci, Kimberly <Nesci.Kimberly@epa.gov>  
**Subject:** RE: Conversation with Anderson, Neil, Nesci, Kimberly

**Ex. 6 Personal Privacy (PP)** What do you want me to ask Earl? As far as I'm concerned, she can step back whenever is appropriate given this was a volunteer effort and dependent on existing workload and supervisor approval. If the two of you feel that it's enough, even for the reasons she identified, then it is ok to pull back. I am not aware if it needs to be reported to someone.

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**From:** Kaul, Monisha <Kaul.Monisha@epa.gov>  
**Sent:** Thursday, June 11, 2020 5:45 PM  
**To:** Anderson, Neil <Anderson.Neil@epa.gov>

Cc: Nesci, Kimberly <Nesci.Kimberly@epa.gov>

Subject: RE: Conversation with Anderson, Neil, Nesci, Kimberly

Neil,

**Ex. 6 Personal Privacy (PP)** Can you please ask Earl?

Thanks for reviewing aldicarb.

Monisha

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**From:** Anderson, Neil <Anderson.Neil@epa.gov>

**Sent:** Thursday, June 11, 2020 5:30 PM

**To:** Kaul, Monisha <Kaul.Monisha@epa.gov>

**Cc:** Nesci, Kimberly <Nesci.Kimberly@epa.gov>

**Subject:** RE: Conversation with Anderson, Neil, Nesci, Kimberly

Yes, I am. Not sure what happened, but when I disconnect from skype meetings I sometimes get kicked out of skype all together or I get a message that it isn't responding.

I didn't see any of this conversation till now. Yes, I think it would probably be fine for her to step away from the FOIA work since there are so many doing it. **Ex. 6 Personal Privacy (PP)**

**Ex. 6 Personal Privacy (PP)**

Any history like that with her? Don't know about the HR stuff – prob a good Q for Earl and his team.

I finished up my comments on aldicarb as well – nice job by the team on this. Some of my Qs are because I hadn't seen one of these reviews before and I am wondering about the approach and learning overall.

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**From:** Kaul, Monisha <Kaul.Monisha@epa.gov>

**Sent:** Thursday, June 11, 2020 5:20 PM

**To:** Anderson, Neil <Anderson.Neil@epa.gov>

**Cc:** Nesci, Kimberly <Nesci.Kimberly@epa.gov>

**Subject:** FW: Conversation with Anderson, Neil, Nesci, Kimberly

Are you back online? I see your light is green. Please see the conversation below. 1) LR is stepping away from the FOIA team. 2) I would like to find out if any HR/personnel emails are ending up with the volunteers. Thx.

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**From:** Kaul, Monisha <kaul.monisha@epa.gov>

**Sent:** Thursday, June 11, 2020 5:06 PM

**To:** Anderson, Neil <Anderson.Neil@epa.gov>; Nesci, Kimberly <Nesci.Kimberly@epa.gov>; Kaul, Monisha <Kaul.Monisha@epa.gov>

**Subject:** Conversation with Anderson, Neil, Nesci, Kimberly

Kaul, Monisha 4:36 PM:

Just a heads up. LR plans to step away from the FOIA Tiger team. She said it is taking more time that she anticipated.

Kaul, Monisha 4:36 PM:

Let me know if you have any concerns

Nesci, Kimberly 4:37 PM:

OK, not a problem! We have enough BEAD representation on the team. I'm OK with that. Was she able to complete at least a few for them?

Nesci, Kimberly 4:37 PM:

Neil, you've been closer to this. Any concerns?

Kaul, Monisha 4:38 PM:

She said she did some work and learned from the experience but she just can't put the time in that they are asking for

Kaul, Monisha 4:38 PM:

And, she said they are getting through their backlog faster than expected

Kaul, Monisha 4:40 PM:

Also, I feel like there could be some personnel issues around this that we should discuss. LR mentioned seeing some of Kelly's emails. that got me wondering if there is HR info in some emails

Nesci, Kimberly 4:43 PM:

Ugh, interesting. Did she give specific examples? Looks like Neil is offline, but I know he's working tomorrow, so he'll get back with you.

Kaul, Monisha 4:43 PM:

Ya, I think we should talk about this - or maybe Neil can ask about it. I will forward this conversation to Neil over email.

Nesci, Kimberly 4:44 PM:

Sounds good. Thanks. if it's urgent, I can be part of any discussion tomorrow.

Nesci, Kimberly 4:44 PM:

Finishing Aldicarb before my Chinese food get here. It's motivation. ;)

Kaul, Monisha 4:44 PM:

I just have a bad feeling that people might be seeing things they shouldn't

Kaul, Monisha 4:45 PM:

OK! I think aldicarb is pretty well done.

Nesci, Kimberly 4:45 PM:

That's concerning. I agree, re: Aldicarb!